

Letter from the Executive Director

Dear Residents, Applicants, Partners, and Community Members,

It is my privilege to serve as the Executive Director of the Belmont Housing Authority (BHA). This role is both a responsibility and an opportunity — a responsibility to ensure that our agency operates with integrity, transparency, and accountability, and an opportunity to lead BHA into a future where housing stability, self-sufficiency, and community strength are the hallmarks of our work.

Public housing has a proud history in America, beginning with the United States Housing Act of 1937. Over the decades, Congress and HUD have refined the program to meet the evolving needs of low-income families — introducing subsidies, reforms, and opportunities for resident self-sufficiency. Most recently, the Housing Opportunity Through Modernization Act (HOTMA) and updated HUD guidance have reshaped how housing authorities deliver services in ways that are fair, equitable, and efficient.

Here in Belmont, our Board of Commissioners provides oversight and establishes the policies that govern our work. As Executive Director, I am entrusted with carrying out those policies and ensuring that our daily operations reflect both federal requirements and the unique needs of Belmont and Gaston County.

Our Mission

To enhance BHA properties by creating and sustaining decent, safe, and affordable living environments that foster stability and increase self-sufficiency for people with lower incomes.

My Vision for Leadership

I will direct the Belmont Housing Authority with integrity, accountability, and discipline. My goal is to ensure that BHA is not only a well-run agency but also a trusted community partner. We will focus on delivering safe, affordable housing while also fostering dignity, opportunity, and long-term success for the families we serve.

Core Priorities

1. Excellence in Operations – Upholding high standards of compliance, efficiency, and professionalism in every program.
2. Investment in People – Developing and supporting our staff through training, mentorship, and clear expectations, recognizing that strong staff create strong outcomes for residents.
3. Accountability and Transparency – Maintaining sound fiscal management, reporting clearly to our Board, residents, and community stakeholders, and ensuring decision-making is open and fair.
4. Partnership and Collaboration – Expanding relationships with local governments, nonprofits, and community organizations to broaden housing opportunities and strengthen support systems.

5. Resident-Centered Service – Treating every family with dignity, respect, and fairness, while focusing on self-sufficiency and long-term stability.

Moving Forward

The Belmont Housing Authority exists to provide more than shelter — we exist to create pathways to opportunity and independence. My responsibility is to safeguard that mission, preserve and expand our resources, and position this agency for long-term success.

I will lead with a steady hand, a clear vision, and an unwavering commitment to service. Together — with our staff, residents, Board of Commissioners, and community partners — we will strengthen the foundation of public housing in Belmont and Gaston County and ensure it remains a source of stability and hope for generations to come.

Sincerely,

Erica Bobo

Executive Director

Belmont Housing Authority